



City and County of Swansea

Minutes of the Council

Remotely via Microsoft Teams

Friday, 26 March 2021 at 12.30 pm

Present: Councillor D W W Thomas (Chair) Presided

Councillor(s)

C Anderson
P M Black
J E Burtonshaw
M C Child
J P Curtice
N J Davies
P Downing
C R Doyle
M Durke
V M Evans
W Evans
R Francis-Davies
L S Gibbard
D W Helliwell
T J Hennegan
C A Holley
P R Hood-Williams
B Hopkins

Councillor(s)

D H Hopkins
L James
Y V Jardine
J W Jones
L R Jones
M H Jones
P K Jones
S M Jones
E T Kirchner
A S Lewis
M B Lewis
R D Lewis
W G Lewis
C E Lloyd
P Lloyd
I E Mann
P M Matthews
P N May

Councillor(s)

S Pritchard
J A Raynor
C Richards
K M Roberts
B J Rowlands
M Sherwood
R V Smith
A H Stevens
R C Stewart
D G Sullivan
G J Tanner
M Thomas
W G Thomas
G D Walker
L V Walton
T M White

Officer(s)

Jeffrey Dong	Deputy Chief Finance Officer / Deputy Section 151 Officer.
Huw Evans	Head of Democratic Services
Adam Hill	Deputy Chief Executive / Director of Resources
Tracey Meredith	Chief Legal Officer / Monitoring Officer
Phil Roberts	Chief Executive
Ben Smith	Chief Finance Officer / Section 151 Officer
Adrian Chard	Strategic Human Resources and Organisational Development Manager

Apologies for Absence

Councillor(s): A M Day, E W Fitzgerald, K M Griffiths, M A Langstone, H M Morris, D Phillips, C L Philpott, A Pugh and L J Tyler-Lloyd

90. Disclosures of Personal and Prejudicial Interests.

The Chief Legal Officer gave advice regarding the potential personal and prejudicial interests that Councillors and / Officers may have on the agenda.

The Head of Democratic Services reminded Councillors and Officers that the "Disclosures of Personal and Prejudicial Interests" sheet should only be completed if the Councillor / Officer actually had an interest to declare. Nil returns were not required. Councillors and Officers were also informed that any declarable interest must be made orally and in writing on the sheet.

In accordance with the provisions of the Code of Conduct adopted by the City and County of Swansea the following interests were declared:

- 1) Councillors C Anderson, J E Burtonshaw, J P Curtice, P Downing, M Durke, C A Holley, D Helliwell, B Hopkins, D H Hopkins, S M Jones, A S Lewis, R D Lewis, A H Stevens, G J Tanner and T M White declared a Personal Interest in Minute 94 "Pay Policy Statement 2021-22.

Officers

- 2) Jeff Dong, Adam Hill, Tracey Meredith, Phil Roberts and Ben Smith declared a Personal & Prejudicial Interest in Minute 94 "Pay Policy Statement 2021-22 and withdrew from the meeting prior to its discussion.
- 3) Adrian Chard, Huw Evans and Jeremy Parkhouse declared a Personal & Prejudicial Interest in Minute 94 "Pay Policy Statement 2021-22; however, they did not withdraw from the meeting as they remained to present the report, answer technical questions and to record the Council decision.

91. Announcements of the Presiding Member.

The Presiding Member made no announcements.

92. Announcements of the Leader of the Council.

The Leader of the Council made no announcements.

93. Public Questions.

There were no Public Questions asked.

94. Pay Policy Statement 2021-22.

The Delivery & Operations Cabinet Member submitted a report that sought approval of the Pay Policy Statement 2021-2022.

Resolved that the Pay Policy Statement 2021-2022 be approved.

The meeting ended at 12.45 pm

Chair